



RELATED PARTIES TRANSACTIONS

When an individual director, officer, agent or employee believes that they or a member of their immediate family might have or does have a real or apparent conflict, they should, in addition to filing the required disclosure notice abstain from making motions, voting, executing agreements, or taking any other similar direct action on behalf of FBS where the conflict might pertain, but shall not be precluded from debate or other similar involvement on behalf of FBS. When any person requests in writing, or upon its own initiative, the Board at any time may establish further guidelines consistent with the interests of FBS for the resolution of any real or apparent conflicts.